

## **SIXTH ADDENDUM TO EMPLOYMENT AGREEMENT**

At the July 30, 2019, Board Meeting, the District School board of Collier County (“the Board”) voted to extend the term of the Employment Agreement (“the Agreement”) entered into between the Board and Dr. Kamela Patton (“Dr. Patton or “the Superintendent”) on May 26, 2011, and entered into effect on June 1, 2011.

The Board voted to extend the term of the Agreement by two (2) years from the end date of June 30, 2021, as set forth in the Fifth Addendum to Employment Agreement and approved by the Board June 14, 2016. This Sixth Addendum replaces and supersedes the Fifth Addendum of the Agreement as set forth in Section II of the Agreement.

Consistent with the extension of Dr. Patton’s term of employment hereof, and the language set forth in Section II of the Agreement, this Sixth Addendum shall also serve to extend the date that the Board shall notify the Superintendent, in writing, as to whether it intends to renew the Agreement, from December 16, 2021, until December 16, 2023. Moreover, consistent with the language set forth in Section II of the Agreement, if the Board does not so notify Dr. Patton, writing, the Agreement shall be extended for an additional year.

At the July 30, 2019, Board Meeting, the Board voted to amend subsections A, B, C, D, F., and H of Section VI (Benefits) of the Agreement as follows:

(1) Subsections A (Group Health and Dental Insurance), B (Life Insurance), and C (Disability Insurance): The Superintendent will receive the benefits set forth in these subsections until she is medicare eligible. Such coverage will end if the Superintendent should accept another position with comparable benefits. All such benefits will go into effect commencing with the 2019/2020 fiscal year.

(2) Subsection D (Vacation Leave): The Superintendent’s vacation leave, in place under the Agreement since 2011, will be increased from twenty-two (22) to thirty (30) days per year.

(3) Subsection F (Automobile Allowance): The automobile allowance of five hundred and 00/100 dollars (\$500.00) per month, in place under the Agreement since 2011, will be increased to six hundred and fifty and 00/100 dollars (\$650.00) per month to cover gas, mileage and maintenance of the vehicle as part of the Superintendent’s travel throughout the county as part of her duties and responsibilities.

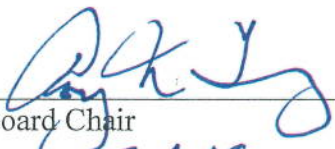
(4) Subsection H (Professional Conferences and Membership): Payment for the Superintendent to attend four (4) professional conferences per year, in place under the


Agreement since 2011, will be increased to six (6) conferences. If Superintendent needs to attend any additional conferences, she will notify the Board and submit any such request to the Board for review and approval at a duly noted public meeting before attending.

Finally, at the Board Meeting on July 29, 2014, the Board determined that the Superintendent's severance pay, set forth in provisions to Section VIII(B) of the Agreement, be brought in line with F.S. §1001.50(2) and F.S. §215.425, in particular F.S. §215.425(4)(a), which limits severance pay to twenty (20) weeks. The statutory limitation on severance pay was approved by the Board on September 9, 2014, pursuant to the Third Addendum to Employment Agreement and made part of the Agreement. The provisions of the Third Amendment are incorporated by reference herein. All other terms and conditions of employment, as set forth in the Agreement, and not otherwise amended herein, shall remain in full force and effect.

This Sixth Addendum shall be incorporated into, and fully made part of the Agreement, in conformity with the Board's action at the July 30, 2019, Board Meeting.

The District School Board of Collier County

By:   
Its: Board Chair  
Date: 8-6-19

  
Dr. Kamela Patton  
Superintendent  
Date: 7-31-19