

# Fake retirements



allow Florida Public Employees to collect a pension and a paycheck at the same time to do the same job and not pay 3% of salary to the Florida Retirement System like every other Public Employee

Our role at **TripleDippers.org** is to expose the government's bloated spending.

**TRIPLEDIPPERS.org**



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**WHY?**

So **you** can follow the money and see how your elected officials are putting your tax-dollars to use.

It's up to you to hold Politicians accountable. Remember, it's your money!

# 1,580 BROWARD SCHOOLS **TRIPLE DIPPERS**

are receiving over \$210.2 million of pension cash bonuses just for showing up to work and collecting \$103.6 million in salaries to do the same job at the same time, and are the only public employees who don't pay 3% of their salary into the Florida Pension system cheating taxpayers out of \$3.1 Million.



[WWW.TRIPLEDIPPERS.ORG/](http://WWW.TRIPLEDIPPERS.ORG/)

After eight years of fake retirement for teachers and 5 years for bureaucrats and politicians Triple Dippers collect a pension cash bonus!



***TRIPLE DIPPERS CONTINUE  
RECEIVING FUTURE PENSION  
PAYMENTS FOR LIFE!***

*Including Cost-of-Living  
increases and health care  
subsidies for life. Some  
**Triple Dippers** continue with  
their same job, others can  
return as Contract  
Employees!*



## **TRIPLE DIPPERS, DROP PROGRAM**

“THIS IS A RICH RETIREMENT –  
THERE’S NOTHING REMOTELY LIKE IT  
THAT WE’VE SEEN IN PRIVATE  
INDUSTRY”

**GLENN J. DOWNING, MBA, CFP**



Deferred Retirement Option Program DROP

# The First Dip

1,580 BROWARD COUNTY SCHOOL EMPLOYEE **TRIPLE DIPPERS** ARE RECEIVING \$103.6 MILLION IN SALARIES PLUS A HUGE TAXPAYER-PAID EMPLOYEE BENEFITS PACKAGE APPROXIMATELY 40% OF SALARY.



## The Second Dip

1,580 BROWARD COUNTY  
SCHOOL EMPLOYEES SIGN  
FAKE RETIREMENT  
PAPERWORK WHICH ALLOWS  
THEM TO COLLECT

**OVER \$210.2 MILLION IN AN  
INTEREST-BEARING PENSION  
AT THE SAME TIME TO DO THE  
SAME JOB!**





# THE THIRD DIP

**Triple Dippers** are the only public employees who don't pay 3% of their salary into the Florida Pension system. Broward School Triple Dippers shifting their personal responsibility to taxpayers and cheating us out of \$3.1 Million a year

**Deferred Retirement Option Program DROP**



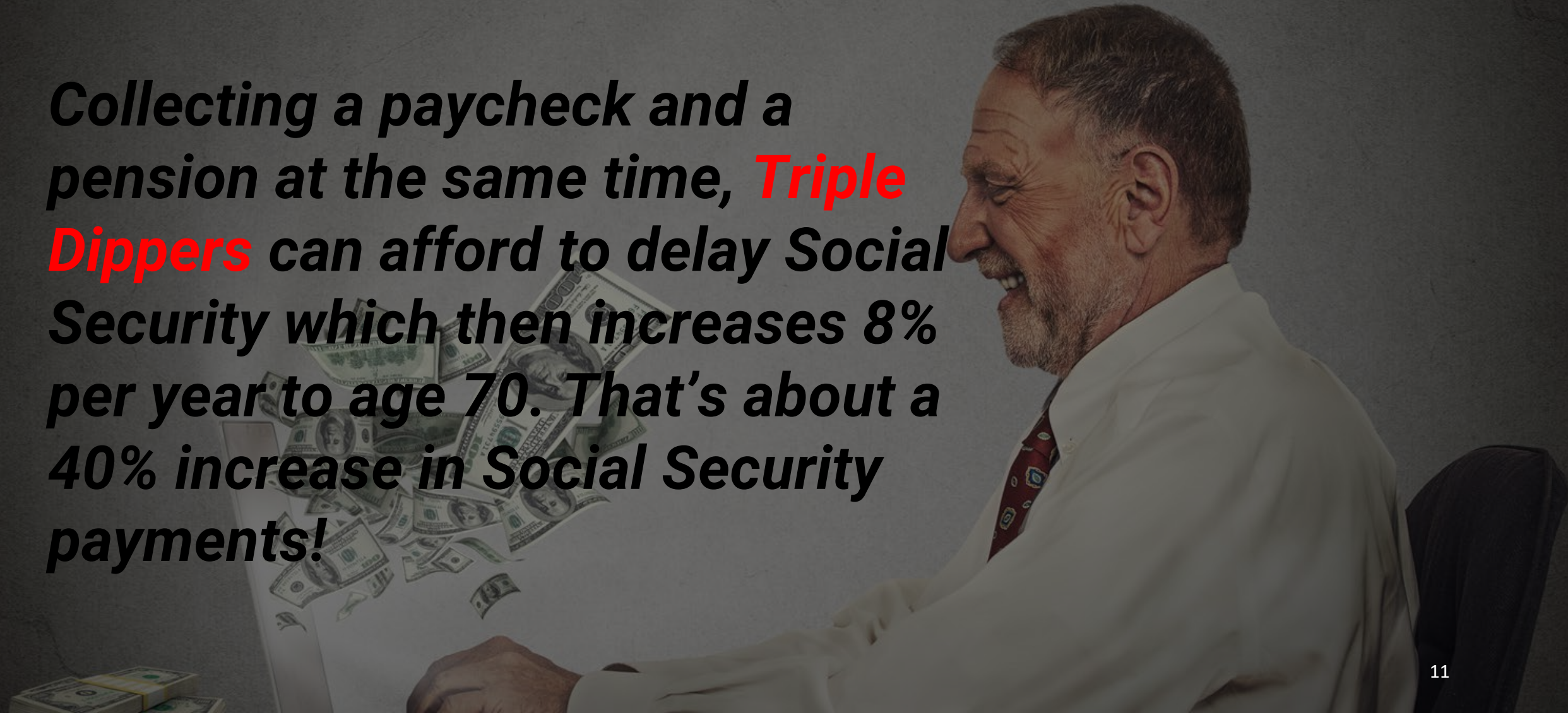
The **CHERRY** on the top

**TRIPLE DIPPERS** CASH OUT  
UNUSED VACATION, SICK AND  
PERSONAL DAYS AT THEIR  
FINAL HIGHEST PAY, NOT THE  
SALARY WHEN DAYS OFF  
WERE EARNED,  
ARTIFICIALLY TAKING MORE  
TAXPAYER MONEY AND  
INCREASING THE FINAL  
YEAR'S SALARY UPON  
WHICH FUTURE PENSION  
PAYMENTS ARE MADE.



# The **Triple Dipper** Social Security Bonus

*Collecting a paycheck and a pension at the same time, **Triple Dippers** can afford to delay Social Security which then increases 8% per year to age 70. That's about a 40% increase in Social Security payments!*



## ELIGIBILITY FOR DROP **TRIPLE DIPPERS**

**Hired before July 1, 2011, only 6 years of Government employment and age 57 after July 1, 2011, only eight years of government employment and 62 to vest, even part-time and seasonal government workers!**



**TAXPAYER'S PAY 27.91% OF TRIPLE DIPPERS' SALARY TO THE RETIREMENT SYSTEM, TRIPLE DIPPERS PAY NOTHING!**

The taxpayer-paid match of DROP **Triple Dippers** salary to the Florida pension system has increased to 18.60% compared to 14.91% for regular-class employees. In 2012 the Employer match for DROP employees was 4.33%. Taxpayers pay the Health Insurance Subsidy benefit 1.66%, plus a Social Security Match of 7.65% total of **27.91%**



# BROWARD SCHOOL'S BUREAUCRAT **TRIPLE DIPPER** QUEEN IS SUSAN ROCKELMAN, (56)

a pension cash bonus of \$404,775 salary \$133,405 not paying 3% of salary \$4,002 into the Florida Retirement System. This “Recruitment Specialist” is not recruiting talented enough teachers. Broward County High School’s college readiness 32.6%. Only 45% of High School Students are proficient at math and only 50% at reading. How can you learn if you cannot read?

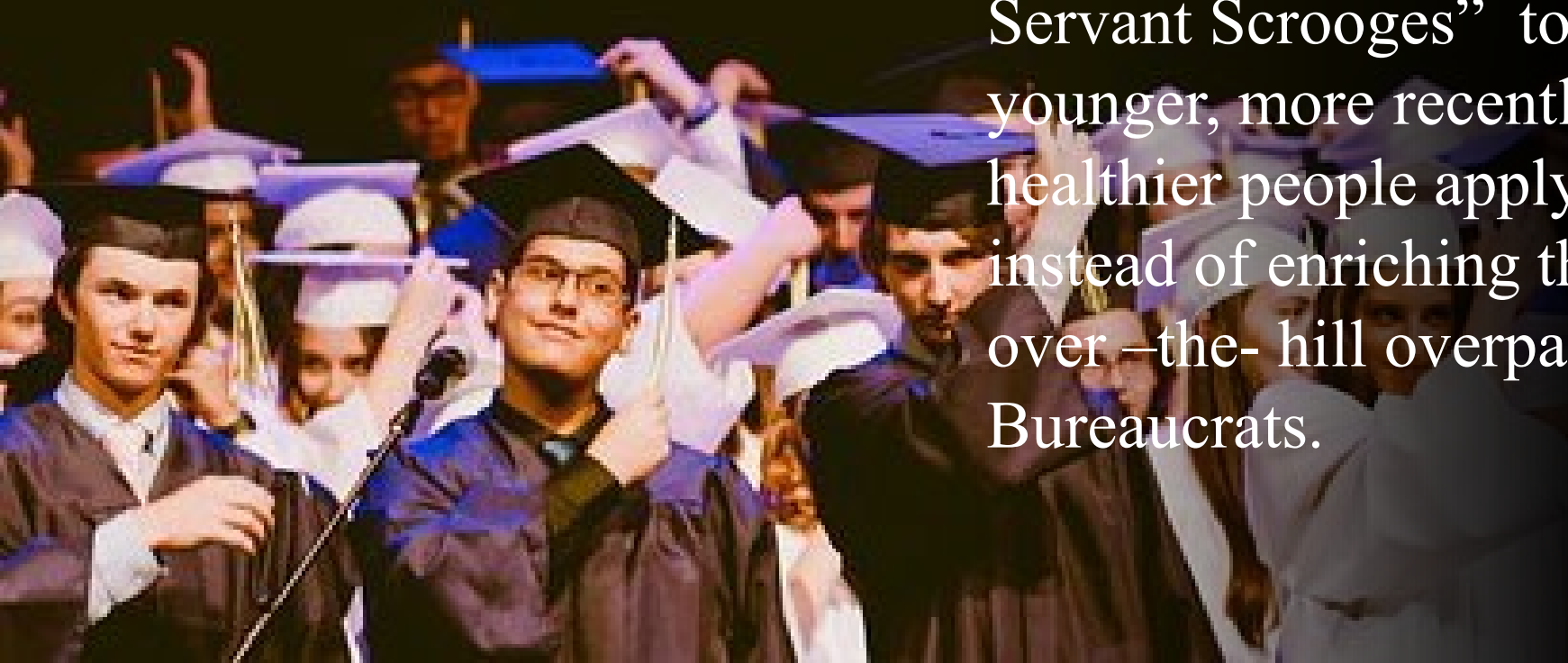
<https://tripledippers.org/fl-11-2022-broward-county-schools/>



***SAVE \$44.1 MILLION A YEAR (APPROX. 40%) BY NOT  
RENEWING THE CONTRACTS OF THESE 1,580  
TRIPLE DIPPERS***



It's time for these fake retirement “Public Servant Scrooges” to move on and let younger, more recently educated, healthier people apply for these jobs instead of enriching the bank accounts of over –the- hill overpaid school Bureaucrats.



**USE THE \$210.2 MILLION OF PENSION BONUSES TO FUND 161 TUTOR HOURS FOR EACH OF THE 68,708 BROWARD COUNTY HIGH SCHOOL STUDENTS**

Only 45% of High School Students are “proficient” at math and only 50% at reading. Boyd Anderson H.S. College Readiness 13.8% (graduation 96%) North East H.S. 15.5%, Blanche Ely 12.8% Coconut Creek 14.4, Hallandale H.S. 20.3% with (100% Graduation)





# BROWARD SCHOOLS **TRIPLE DIPPERS** ARE GREEDY



How many fancy meals, vacation houses, Luxury cars and vacations do “Public Servants” need?

An Estimated \$210.2 Million in Cash pension bonuses will be paid out to 1,580 Broward School employees who filed fake retirement paperwork. The Top bonus is \$436,480 with an average of \$155,754.

# BROWARD SCHOOL BOARD **REFUSES** TO PAY THE 7.65% EMPLOYER SOCIAL SECURITY EMPLOYER MATCH FOR SUBSTITUTE TEACHERS!

The Broward School Board is unethical, uncaring and selfish by approving huge tax increases and pay raises for themselves and 1,580 **Triple Dippers** while refusing to pay the employer share of Social Security for substitute teachers, bus drivers, cooks and part-time teachers.



# BROWARD SCHOOLS IS A MONEY MAKING MACHINE FOR SCHOOL EMPLOYEES!



- The \$267 Million Tax increase of 2022 for higher salaries doubled the tax! Teachers and First Responders get special \$50,000 property tax breaks. Legislators using tax money to increase starting teachers salary to \$48,000 for only 8 months of work! Increasing budget for teacher pay by \$200 Million for a total of \$1 Billion

# ONLY 34.6% OF BROWARD SCHOOLS **TRIPLE** **DIPPERS** ARE TRADITIONAL CLASSROOM TEACHERS



Non-Core, Dead Weight **Triple Dippers** include 32 Bus drivers, 12 Bus attendants, 50 cooks, 83 Janitors, 14 A/C Techs, Locksmith, 8 painters, 101 Secretaries, Pest Control Applicator, and inexcusably 2 Mail Truck drivers!



# PRIVATIZE SIX LAWN MOWER OPERATOR **TRIPLE** **DIPPERS**



Outrageously Five “Tractor Mower Operators” take salaries of \$58,086 and \$166,976 in Fake Retirement Pension Cash bonuses! One Small Mower Operator makes \$53,784 and takes a pension cash bonus of approximately \$154,059

# PRIVATIZE FOOD SERVICES



**50 Broward Schools cooks filed fake retirements and are *Triple Dippers* receiving a pension and paycheck at the same time!** Many cooks get supplemental pay for larger schools. Private companies are responsible for food loss during a hurricane or other power outages.

Duval Schools and Charter Schools' food privatization results in lower costs and higher customer satisfaction.

# PRIVATIZE BUS SERVICES

Broward Schools Budgeted \$79.4 Million in FY 2022-2023 on Transportation. Broward Schools could save millions and provide better service following the example of Duval County Schools and Charter Schools.





**PRIVATIZE 101 SECRETARIES,  
CLERKS, OFFICE MANAGERS  
TRIPLE DIPPERS**

One of the highest-paid secretaries takes a salary of approximately \$65,058 plus a pension cash bonus of \$153,283. Most private businesses use personal computers, not overpaid Secretaries!



## PRIVATIZE JANITORS

# He's Cleaning Up With **YOUR** Hard Earned Money...



Why pay janitors full-time pay during summer break and holidays? **83 Janitors receive a salary and a pension at the same time! Many Janitors cannot speak basic English a huge safety risk! Collier and Duval Schools saved Millions they privatized Janitors in 2008.**



## THERE ARE NO MANDATORY RETIREMENT LAWS IN FLORIDA

**Greedy Triple Dippers**  
just take taxpayer  
money away from  
Roads, School Tutors,  
our Environment, and  
Tax cuts to enrich  
themselves!

# **TRIPLE DIPPERS CREATED A \$36 BILLION UNFUNDED FLORIDA PENSION AND HEALTH LIABILITY**

**\$1,652 liability for every man,  
woman and child in Florida.**





# 33,593 FLORIDA TRIPLE DIPPERS

The statewide list of 33,593 Florida **Triple Dippers** can be sorted by name, employer, cash pension bonus payout, pension bonus payout date, Fake retirement date. <https://tripledippers.org/fl-statewide-2022-april-29305-tripledippers/> **Triple Dippers** take an annual Payroll of \$2.1 Billion (average salary \$62,344) and Cash Bonus of \$4.91 Billion (average cash bonus \$146,161).

[www.tripledippers.org](http://www.tripledippers.org)

# IS **TRIPLE DIPPING** LEGAL?



Unfortunately, yes. We must pressure our State Legislators and Governor to require **Triple Dippers** to pay 3% of salary to the Pension system and ban new Triple Dippers

# IS **TRIPLE DIPPING** ETHICAL?

**No. Enriching yourself with a paycheck and pension at the same time to do the same job using taxpayer money is not Ethical.**





## IS TRIPLE DIPPING MORAL?

No. **Triple Dippers** are committing one of the Seven Deadly sins: **Gluttony** is the overindulgence and over consumption of anything to the point of waste. Gorging on taxpayer money by rich politicians and bureaucrats is immoral.



# DOES **TRIPLE DIPPING** MEET BROWARD COUNTY'S HARDWORKING COMMUNITY STANDARDS ?

**No.** The average Broward County resident makes \$31,010 a year and must work 13 years to make **Triple Dipper** Queen Susan Rockelman's **Pension Cash Bonus** of **\$404,775** and over 4.3 years to make her salary of **\$133,405.**





# CALL TO ACTION

Pressure School Board Members to not renew the contracts of **Triple Dippers**. Every School employee is under a one-year contract renewable on July 1 of each year.



Pressure your State Senators, State Representatives and Governor Ron DeSantis to require **Triple Dippers** to contribute 3% to the State Pension program just like every other Florida Public Employee, limit cash outs of days off at salary when earned and *ban any future Triple Dippers, DROP employees.*

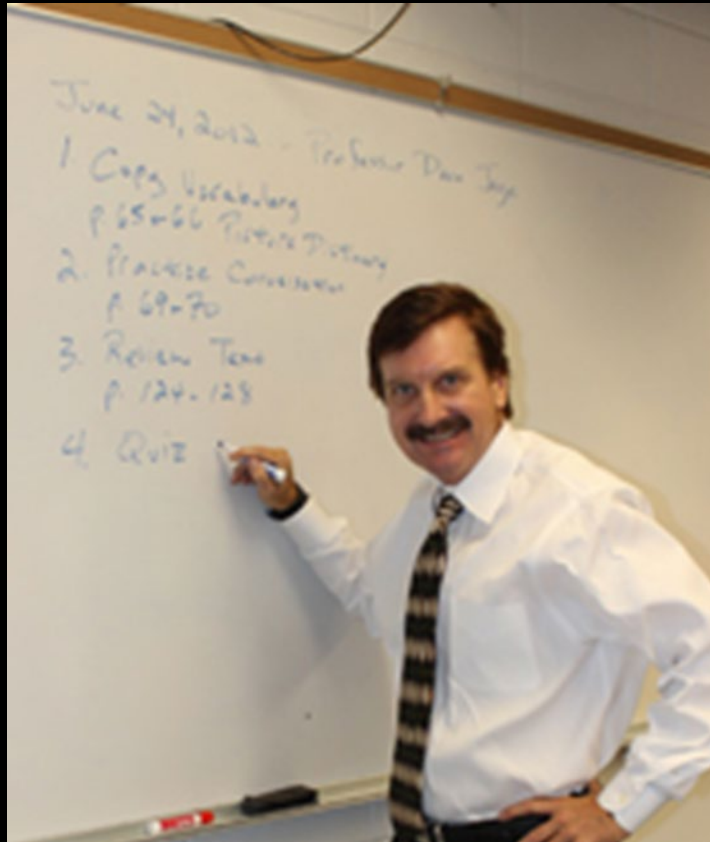


**PRESSURE ELECTED OFFICIALS TO REQUIRE UNUSED DAYS OFF TO BE CASHED OUT AT THE SALARY WHEN THE UNUSED DAYS WERE EARNED**

**Not highest final salary which allows bureaucrats to take more taxpayer money and artificially inflate their last years' salary from which is what their pensions is calculated.**



We need your volunteer time to research and money to fund the expansion of Broward County **Triple Dippers** and bring more publicity and pressure to end this Taxpayer Rip-off.



We need your help to continue. Please **DONATE TODAY** to help support our work to save taxpayers hard earned cash and expose waste and abuse by visiting **TripleDippers.ORG**



**REQUIRE GOVERNMENTS TO POST  
ALL PUBLIC EMPLOYEE NAMES, JOB  
TITLES, SALARIES, PENSION CASH  
BONUSES AND W-2 BOX 1  
INFORMATION ON THEIR WEBSITES**

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**Sunshine is the best disinfectant for  
Public employee and Politician abuse  
of taxpayers. There should be one  
office statewide to force units of  
government to comply with the Florida  
Sunshine Freedom of Information Act.**

# **MOST DANGEROUS JOBS THE FATALITY RATE PER 10,000 WORKERS**

1. FISHING AND HUNTING WORKERS 132.1
  2. LOGGING WORKERS 91.7
  3. ROOFERS 47
  4. CONSTRUCTION WORKERS 43.3
  5. PILOTS AND FLIGHT ENGINEERS 34.3.
- POLICE OFFICERS 11.1  
FIREFIGHTERS 2.4 per  
TEACHERS 0.4  
ALL OCCUPATIONS 3.5



# TOP TEN MOST DANGEROUS JOBS

## FATALITY RATE PER 10,000 WORKERS

1. FISHING AND HUNTING WORKERS 132.1
2. LOGGING WORKERS 91.7
3. ROOFERS 47
4. CONSTRUCTION WORKERS 43.3
5. PILOTS AND FLIGHT ENGINEERS 34.3
6. GARBAGEMEN AND RECYCLERS 33.1
7. STEEL WORKERS 32.5
8. DELIVERY AND TRUCK DRIVERS 25.8
9. Miners 21.6
10. Farmers and Ag Workers 20.9