

TRIPLEDIPPERS.ORG



CORRUPTION WATCH

<https://TRIPLEDIPPERS.ORG/corruption-watch/>

Dave Jaye

Researcher, **Tripledippers.org**

Dave.jaye55@gmail.com 586 488 5177

Florida “Public Servants” **were the last out of 50 states** to pay part of salary into pension—**starting July 1, 2011**

1. CURRENT FLORIDA TRADITIONAL PENSION PROGRAM RETIREES

644,338

2. DROP RETIREES 33,593

3. ACTIVE FLORIDA PUBLIC EMPLOYEES 432,258



FRS MEMBERSHIP – COMPREHENSIVE REPORT FISCAL YEAR ENDING JUNE 30, 2020



TRIPLE DIPPERS, DROP DEFERRED RETIREMENT OPTION PROGRAM

“THIS IS A RICH RETIREMENT –
THERE’S NOTHING REMOTELY LIKE
IT THAT WE’VE SEEN IN PRIVATE
INDUSTRY”

GLENN J. DOWNING, MBA, CFP



The First Dip

**TRIPLE DIPPERS, 33,593 FLORIDA PUBLIC
EMPLOYEES COLLECTING A SALARY WITH
BENEFITS**



The Second Dip

TRIPLE DIPPERS, 33,593 FLORIDA “PUBLIC SERVANTS” COLLECTING A SALARY WITH BENEFITS

AND AN INTEREST-BEARING 1.3% PENSION AT THE SAME TIME TO DO THE SAME JOB.



THE THIRD DIP

Triple Dippers, 33,593 Florida “Public Servants” are the only Florida Public Employees who don’t pay 3% of their salary into the Florida Retirement System- shifting personal responsibility to taxpayers



The **CHERRY** on the top

Florida public servants cash out unused vacation, sick, and personal days at their final, highest pay, not the pay when days off were earned, artificially taking more money from taxpayers and spiking up last year's pay which public pensions are based on.



Triple Dipper Social Security Bonus!

*Collecting a paycheck and a pension at the same time, **Triple Dippers** can afford to delay Social Security which then increases 8% per year to age 70. That's about a 40% increase in Social Security payments!*



TRIPLE DIPPERS CONTINUE RECEIVING FUTURE PENSION PAYMENTS **FOR LIFE!**

Triple Dippers continue receiving
taxpayer-paid pension payments
with *Cost-of-Living* increases
after retiring for the second time
and health care subsidies



SALARY AND PENSION FOR 8-5 YEARS!

For five years for most public employees and eight years for teachers, police and their Secretaries, **Triple Dippers** collect a salary and an interest-bearing pension collecting all COLA and promotion payments, then collect a pension after retiring for the second time for life—some **Triple Dippers** return as Contract Employees!



POLITICIAN **TRIPLE DIPPERS**

Triple Dippers receive their 5-8 years of pension as a lump sum cash bonus or transfer to another retirement account. **All Triple Dippers** must retire for good that second time—except for **Politicians!**

Clerk Linda Doggett Lee County Triple Dipper Queen taking \$502,059 cash bonus plus \$165,644 salary, got special 3.5-year politician Salary extension



TRIPLE DIPPER ELIGIBILITY

*Eligible for DROP **Triple Dippers** only six years of service to be vested. Enrolled in the FRS on or after July 1, 2011, only eight years of service to vest, even part-time workers!*



33,593 FLORIDA **TRIPLE DIPPERS**



The statewide list of 33,593 Florida **Triple Dippers** is *can be sorted by name, employer, cash bonus payout, cash bonus payout date, first retirement date.* <http://tripledippers.org/lists/florida/florida-2020-all.php> **Triple Dippers** take an annual Payroll of \$2.1 Billion (average salary \$62,344) and Cash Bonus of \$4.91 Billion (average cash bonus \$146,161).

www.tripledippers.org

ENDING **TRIPLE DIPPERS** WOULD SAVE OVER **\$910 MILLION A YEAR!**

“Ending the **Triple Dipper** program would create 33,593 new jobs--without cutting a single Government position! Hiring entry level employees to replace **Triple Dippers** save approximately 40% --\$840 million plus approximately \$62.8 Million that **Triple Dippers** don't pay 3% of pay into the Florida pension.”



TAXPAYER'S 21.34% SALARY MATCH TO TRIPLE DIPPERS

The Taxpayer paid match of **Triple Dipper** Salaries increased to 21.34% compared to 13.82% for Regular Class Employees and 69.73% for Legislators and the Governor. In 2012 the taxpayer-paid salary match for DROP **Triple Dippers** was 4.33%.

<https://www.myfrs.com/pdf/newsletters/rp/20220401Newsletter.pdf>



TRIPLE DIPPERS LEGAL?

TRIPLE DIPPERS Program are Legal,
but **immoral**,
unethical and
unsustainable



\$36 BILLION UNFUNDED FLORIDA PENSION AND HEALTH LIABILITY

\$1,674 liability for every man, woman and child in Florida. The Florida Legislature and Governor should require Triple Dippers to contribute to the State Pension program just like every other 'Public Servant' and increase the 'Public Servant' contribution from 3% to 5% as proposed by former Governor Rick Scott



CURMUDGEON CLUB

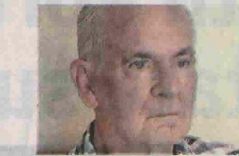
OPINIONS

The school system's golden parachute

The Charlotte County School Budget is in the neighborhood of \$360,147,732 for the education of 15,283 students, according to the district's website. This comes to \$23,565 annual educational cost per student, increasing yearly. The bill for each county resident is about \$1,700 annually. Meantime, only six out of 10 of the students in this system enter the adult world able to read, write, or compute at an adult level. The future of our nation lies with these young people, and we all should ask, where does the money go, and why such poor results?

I will discuss one egregious waste of taxpayer money, called "triple dipping." First, hire on as an employee in our school system. Work 20 years, thereby qualifying to retire with full pension, and then retire, but don't collect your pension, so it stays in the system collecting interest. Then, rehire into your old job one month later, at your previous salary.

Now for the good part. You accrue pension benefits toward your next retirement, and you no longer have to pay 3% into the pension plan, as first-hire teachers do. After five years of not collecting your pension after your first retirement,



JOHN R. DONER
Curmudgeon Columnist

you receive a very hefty lump sum, which does not diminish in any way the pension you will collect from your second retirement. There is no mandatory retirement age for government employees in Florida, so for every year that you delay Social Security, your benefits increase 8%. Add that to the icing on the cake, and we now have "quadruple dippers." How sweet it must be.

Here are some facts about Charlotte County school employees, according to a public records request by Dave Jaye, a Collier County resident who researched the issue for the entire state:

Two principals, each earning more than \$93,000 and with pending lump sum payments of about \$240,000. An assistant superintendent, earning \$127,367 with pending payment of \$190,447. A math coach, earning about \$69,850

with pending payment of about \$139,599. A custodian, earning \$42,348 due for an \$80,564 payment. A bus driver, earning \$32,173 due for a \$79,108 payment. A school psychologist, earning about \$96,000 waiting for a \$204,000 payment. An administrative assistant (secretary), earning about \$48,000 due for a payment of \$144,662. A groundskeeper, earning \$40,782 due for a \$80,560 payment. A mathematics teacher, earning \$65,694 due for a \$157,050 payment. (See <https://tripleddippers.org>).

In effect, these payments are taxpayer paid bonuses, because the original retirement is

"Personally, I am amazed at these numbers. We are always told how the poor teachers are struggling to survive on their low salaries. I find almost all of these salaries, for teachers and other personnel to be quite generous, and when enhanced with triple dipping, every employee in the system can walk on streets of gold."

John R. Doner

Member of the Charlotte County Curmudgeon Club

back in effect, undiminished, after the individual's rehire. Personally, I am amazed at these numbers. We are always told how the poor teachers are struggling to survive on their low salaries. I find almost all of these salaries, for teachers and other personnel to be quite generous, and when enhanced with triple dipping, every employee in the system can walk on streets of gold.

In all, Charlotte schools have 77 employees currently riding this gravy train. The total of the lump sum payments shown is \$7,580,376, spread over five years. In addition to that undeserved largesse, the state is not collecting the 3%

of their salaries toward the pension fund, which totals another \$127,647. This creates an annual taxpayer burden of \$1,643,722.

How could we better use that money? Approximately 6,000 students do not perform at grade level. Those who go out into the world with that deficit will struggle to be productive citizens, and likely will have low earning potential. Over four years, this could provide \$2,000 per student for remedial help for these students.

This scam could easily be stopped: just refuse to renew the contracts of the parasites who avail themselves of this scheme. Clearly it only works because the school management is cashing in along with the rank and file. Folks, it's your money. The schools are now involved with contract renewals. The next local school board meeting is today.

John R. Doner is a member of the Charlotte County Curmudgeon Club. Readers can reach him via email at ccurmudgeons@gmail.com.

MOST TRIPLE DIPPERS *NOT* CORE EMPLOYEES

Only 20/77 26% of Charlotte County School Triple Dippers are traditional classroom teachers. Non-Core Mission workers include 5 bus drivers, 7 cooks, 7 secretaries, 3 janitors, 1 landscaper.



IS TRIPLE DIPPING LEGAL?

Unfortunately, yes. Until we pressure the Commissioners, School board, Governor, State Reps and State Senators to change Local and State Rules.



IS TRIPLE DIPPING ETHICAL?

No. Enriching yourself with a paycheck and pension at the same time to do the same job using taxpayer money is **abusing taxpayers.**



IS TRIPLE DIPPING MORAL?

No. Triple Dippers are committing one of the Seven Deadly sins: **Gluttony** is the overindulgence and overconsumption of anything to the point of waste. Gorging on taxpayer money by rich politicians and bureaucrats leaves the needy hungry.



CALL TO ACTION

Pressure your State Senators and State Representatives to require Triple Dippers to contribute 3% to the State Pension program just like every other ‘Public Servant’ and increase the ‘Public Servant’ contribution from 3% to 5% as proposed by former Governor Rick Scott. Eliminate or limit Cash bonuses to \$50,000”.



CALL TO ACTION



Pressure your School Board Members to not renew the contracts of **Triple Dippers**. Every School employee is under a one-year contract renewable on July 1 of each year

CALL TO ACTION

Pressure your County Commissioners, Clerk and other County Elected officials to not approve any more **Triple Dippers, DROP employees**



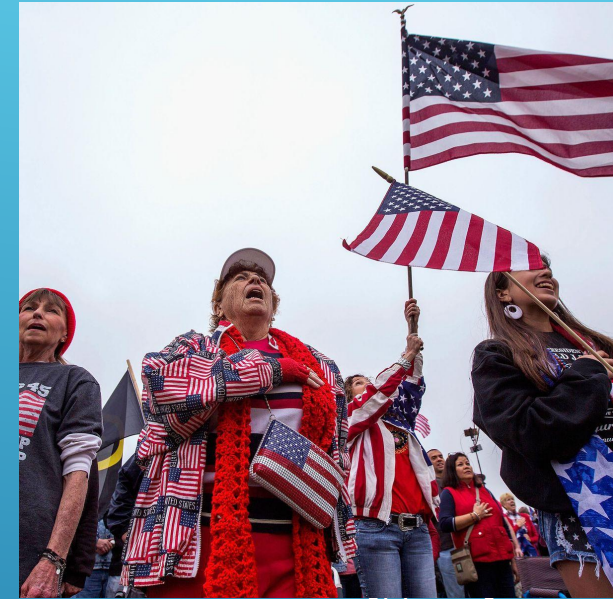
Contact your County Commissioners, and County Executive and State Legislators to **outlaw future Triple Dippers**, and require current ones to pay 3% of their salary into the pension system.

- ▶ <https://boc.macombgov.org/boc-Commissioners>
- ▶ <https://executive.macombgov.org/executive-home>



CALL TO ACTION

Attend **Board of Commissioner and School budget hearings, Facebook posts**, phone calls and handouts at GOP meetings and Meet the Candidate forums promote ending Triple Dippers and ask other Counties to join Tripledippers.org




WWW.TRIPLEDIPPERS.ORG

Dave Jaye

Researcher, Tripledippers.org

Dave.jaye55@gmail.com 586 488 5177

TRIPLEDIPPERS.org



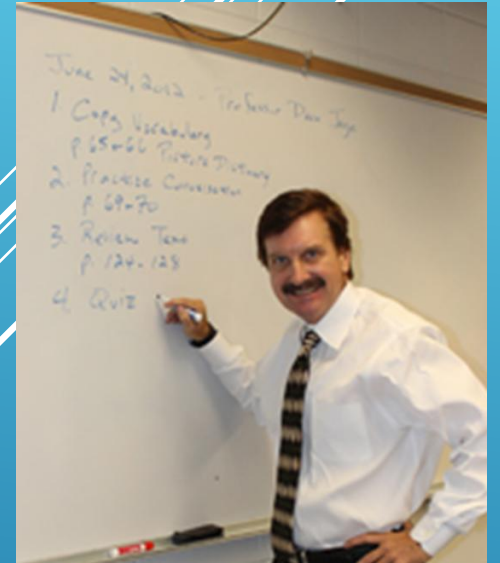
Exposing Public Corruption and Wasteful Spending

Dave Jaye [Researcher] (586) 488-5177
dave.jaye55@gmail.com ★ [Facebook.com/dave.jaye.16](https://www.facebook.com/dave.jaye.16)

TripleDippers.org/corruption-watch



NoART-TAX.com DaveJaye.com



<https://tripledippers.org/michigan/>

CALL TO ACTION-WE NEED YOUR HELP

**Seeking \$800 to create a Charlotte County Triple Dippers Page on Triple Dippers.org
\$100 annual maintenance Fee. I'll train
volunteers on Public Records Requests,
simple and minimal time.**

**County and School Pay increases each
September**

WWW.TRIPLEDIPPERS.ORG



PRIVATIZE JANITOR POSITIONS

Just like Collier and Duval Schools and Charter Schools. Why pay janitors full time pay during summer break and holidays?. **Seventeen retired Janitors/Custodians receive a salary and a pension at the same time!**



**He's Cleaning Up With YOUR
Hard Earned Money...**



PRIVATIZE FOOD SERVICES

Duval Schools and Charter Schools food privatization results in lower costs and higher customer satisfaction. **Nine retired cooks are double dippers receiving a pension and paycheck at the same time!** Many cooks get supplemental pay for larger schools. Why is there a budgeted surplus of \$18 million in this activity? Private companies are responsible for food loss during a hurricane or other power outages. Savings of at least \$7 million a year.



PRIVATIZE SECRETARIES, CLERKS AND TYPISTS

40 retired Lee School secretaries, bookkeepers and clerk-typists **are Triple dipping, receiving a salary and pension at the same time to do the same job!** The highest paid secretaries are paid \$67,387 a year (plus health care and insurance and cashing out of unused sick vacation and personal days).

The average secretary in Cape Coral only makes \$30,689 and the entry level secretary at Lee Schools makes \$22,173.



CALL TO ACTION

53 Florida Legislative staffers collect \$4.7 Million in salaries and \$11.6 Million in interest bearing pensions at the same time to do the same job? At least 16 of Florida Governor Jim DeSantis Staff are Triple Dippers collecting \$1,284,869 in Salaries and \$3 Million in pensions at the same time, to do the same job.



CUT MEMBERSHIPS AND CONVENTIONS \$5 MILLION BY 50%

Lee School already budgets Instructional staff training of \$6.2 million and \$9.2 million in Instructional and Curriculum development service, saving \$2.5 million a year.



WWW.TRIPLEDIPPERS.ORG

Dave Jaye

Researcher

Taxpayers Action Group

Bonita Springs, FL

