

EXPOSING COLLIER COUNTY **TRIPLE DIPPERS**

How Pension Abuse is Draining Taxpayer Dollars

www.TripleDippers.org

TRIPLEDIPPERS.org



Exposing Public Corruption and Wasteful Spending

Dave Jaye [Researcher] (586) 488-5177
dave.jaye55@gmail.com ★ Facebook.com/tripledippers



SHOCKING FACTS



- ▶ **35 County Employees Demand a 60% Pension Bonus Increase, not satisfied with 5 year pension bonuses**
- ▶ **86 Bureaucrats take \$19M+ in pension bonuses while still collecting salaries**
- ▶ **Taxpayers on the hook for \$582K in bureaucrat 3% salary match to Florida Retirement System**
- ▶ **\$39B in unfunded pension liabilities = \$1,725 per Florida resident**

35 Collier County Gov Employees Push for **60%** Pension Bonus **Increase**; 5 Year Bonus Isn't Enough

1	Last	First	Job	Salary	Fake Retirement Date	Pension Cash Bonus Date	5 year Pension Cash Bonus	8 year Pension Cash Bonus	Monthly Pension Est.	Annual Pension Est.			
2	PLUMMER	JOHN	PARAMEDIC	\$ 121,658	1/1/2021	12/31/2028	\$ 595,881	\$ 1,099,232	\$ 10,553	\$ 126,632	john.plummer@colliercountyfl.gov		
3	SPIETH	GUY	PARAMEDIC	\$ 119,319	11/1/2021	10/31/2029	\$ 436,878	\$ 811,205	\$ 7,788	\$ 93,451	gfrmdc1213@yahoo.com		
4	WATSON	WAYNE	EMS	\$ 165,031	7/1/2019	6/30/2027	\$ 356,599	\$ 648,329	\$ 6,224	\$ 74,687	pntherpaw@aol.com		
5	WILLIAMSON	MICHELE	EMS	\$ 146,775	6/1/2020	5/31/2028	\$ 313,234	\$ 575,005	\$ 5,520	\$ 66,241	mkwmson65@outlook.com		
6	LONG	CYNTHIA	ACCOUNTA	\$ 91,767	3/1/2022	2/28/2030	\$ 260,212	\$ 484,962	\$ 4,656	\$ 55,868	cindylong@centurylink.net		
7	RICE	CHARLES	FIRE	\$145,284	7/1/2019	6/30/2027	\$ 265,422	\$ 484,078	\$ 4,647	\$ 55,766	flref@earthlink.net		
8	SOTER	CHERYL	PLANNER		1/1/2019	9/30/2026	\$ 210,434	\$ 387,139	\$ 3,717	\$ 44,598	clsplanner2b@aol.com		
9	DELGADO	TANIA	CAD TECH	\$ 95,438	8/1/2020	7/31/2028	\$ 203,926	\$ 376,070	\$ 3,610	\$ 43,323	tdekaea39@gmail.com		
10	RAMOUTAR	BHAGWAN	MAINTENAN	\$ 133,083	11/1/2018	10/31/2026	\$ 209,302	\$ 375,519	\$ 3,605	\$ 43,260	bramoutar@comcast.net		
11	SUMMERS	DAN	EMERGENC	\$ 173,530	10/1/2019	9/30/2027	\$ 196,225	\$ 355,149	\$ 3,409	\$ 40,913	desummers75@outlook.com		
12	NAGY	STEPHEN	MANAGER -	\$ 124,535	5/1/2021	4/30/2026	\$ 319,475	\$ 336,806	\$ 3,233	\$ 38,800	sss2326@embarqmail.com		
13	INZANO	FRANK	MANAGER -	\$ 124,951	3/1/2019	12/31/2026	\$ 166,010	\$ 303,904	\$ 2,917	\$ 35,010	frank.inzano@colliercountyfl.gov		
14	LEIGH	TWYLA	Exten Svs	\$55,494	6/1/2019	3/3/2025	\$ 245,390	\$ 301,999	\$ 2,899	\$ 34,790	tleigh18@comcast.net		
15	ABBOTT	ALICIA	PROJECT	\$ 122,588	12/1/2019	11/30/2027	\$ 156,214	\$ 284,991	\$ 2,736	\$ 32,831	aliciaeabbott@gmail.com		
16	OSSORIO	MICHAEL	PARKS	\$ 120,963	10/1/2021	9/30/2026	\$ 264,247	\$ 279,791	\$ 2,686	\$ 32,232	mossorio611@gmail.com		
17	MITCHELL	ANNMARIE	CREW LEAD	\$ 72,055	4/1/2020	2/28/2028	\$ 141,087	\$ 260,847	\$ 2,504	\$ 30,050	annmarie.mitchell@colliercountyfl.gov		
18	BUSH	MARGARET	LAB	\$ 95,438	3/1/2020	2/29/2028	\$ 141,685	\$ 259,019	\$ 2,487	\$ 29,839	bushpegasus@gmail.com		
19	XUE	YUEJIN	APPLICATION	\$ 103,226	4/1/2020	3/31/2028	\$ 140,256	\$ 256,226	\$ 2,460	\$ 29,517	wguo1@aol.com		
20	RODRIGUEZ	ELOY	LANDSCAPE	\$ 63,677	3/1/2019	2/28/2027	\$ 124,415	\$ 225,824	\$ 2,168	\$ 26,015	campos1979@yahoo.com		
21	STICK	TIMOTHY	BUILDING D	\$ 99,255	12/1/2020	4/30/2025	\$ 189,331	\$ 196,620	\$ 1,888	\$ 22,651	timstick239@gmail.com		
22	WILLIAMS	DIANE	SeCRETARY	\$68,040	9/1/2019	8/31/2027	\$ 106,129	\$ 193,300	\$ 1,856	\$ 22,268	dwilli090257@gmail.com		
23	NIEVES	BLANCA	OPS SUPPOR	\$ 69,581	4/1/2020	3/31/2028	\$ 90,969	\$ 165,911	\$ 1,593	\$ 19,113	blncnvs@hotmail.com		
24	GRANDY	KELLY			2/1/2019	1/30/2025	\$ 124,344	\$ 157,387	\$ 1,511	\$ 18,131	fldragonfly.kel@gmail.com		
25	RODRIGUEZ	MARIA	CODE ENFO	\$ 64,784	1/1/2021	12/31/2025	\$ 133,812	\$ 140,502	\$ 1,349	\$ 16,186	eherrera4fins@gmail.com		
26	CROTTEAU	KATHYNE	SECRETARY	\$ 77,323	5/1/2020	4/30/2028	\$ 74,929	\$ 136,089	\$ 1,306	\$ 15,677	kathycrotteau@gmail.com		
27	MARCELLA	JEANNE	Secretary	\$ 71,941	10/1/2020	9/30/2025	\$ 125,568	\$ 131,407	\$ 1,262	\$ 15,138	commishjam@aol.com		

WHAT IS **TRIPLE DIPPING**?

1. **Retire** from your government job on paper only
2. Collect a Salary and a Pension at the same time to to the same job
3. **Don't pay** the standard 3% of salary into the Retirement System
4. **Cash out** up to 500 hours of unused days off at final highest salary rather than salary when days off were earned artificially spiking up last year's pay which is what pension is based on
5. **Collect** a lump-sum pension bonus
6. **Return** to the same job and keep your Salary + Benefits + Pension Bonus



HOW THE DROP PENSION BONUS SYSTEM ABUSES TAXPAYERS



- ▶ **Deferred Retirement Option Program (DROP)**
- ▶ **Allows retirees to collect pension payments and a salary at the same time to do the same job**
- ▶ **Payouts inflated by up to 500 hours of unused time off calculated at final highest salary, not salary when days off were earned**
- ▶ **Return to same job in 6 months — same desk**

86 COLLIER COUNTY GOVT **TRIPLE** **DIPPERS** RETIRED EMPLOYEES

86 Collier County Employees **Triple Dippers** 62 who are are receiving over \$19 million in pension cash bonuses just for showing up to work and collecting \$7.8 million in salaries to do the same job at the same time, and are the only public employees who don't pay 3% of their salary into the Florida Pension System cheating taxpayers out of \$582,179. Pension cash bonuses created \$39 Billion in unfunded pension liability, \$1,725 per Florida resident!



86 COLLIER COUNTY GOVERNMENT BUREAUCRATS TAKE PENSION CASH BONUSES, SOME OVER **\$1 MILLION!**

1	Last	First	Job	Salary	Fake Retirement Date	Pension Cash Bonus Date	5 year Pension Cash Bonus	8 year Pension Cash Bonus	Monthly Pension Est.	Annual Pension Est.			
2	PLUMMER	JOHN	PARAMEDIC	\$ 121,658	1/1/2021	12/31/2028	\$ 595,881	\$ 1,099,232	\$ 10,553	\$ 126,632	john.plummer@colliercountyfl.gov		
3	CHOATE	MICHAEL	PUBLIC SAF	\$ 173,040	10/1/2021	9/30/2029		\$ 1,038,920	\$ 9,974	\$ 119,684	mchoate@immfire.com		
4	SPIETH	GUY	PARAMEDIC	\$ 119,319	11/1/2021	10/31/2029	\$ 436,878	\$ 811,205	\$ 7,788	\$ 93,451	gfrmdc1213@yahoo.com		
5	CICKO	HEIDI	ATTORNEY	\$ 196,581	12/1/2022	11/30/2030		\$ 772,059	\$ 7,412	\$ 88,941	hacicko@yahoo.com		
6	MATTHEWS	MARC	PARAMEDIC	\$ 116,979	1/1/2024	12/31/2031		\$ 770,299	\$ 7,395	\$ 88,738	medflightmedic@aol.com		
7	SULLIVAN	MICHAEL	PARAMEDIC	\$ 119,319	4/1/2021	3/31/2029		\$ 706,667	\$ 6,784	\$ 81,408	ltsulli@aol.com		
8	OLIVA	HERMES	PARAMEDIC	\$ 119,319	7/1/2024	6/30/2032		\$ 682,828	\$ 6,555	\$ 78,662	hermes.oliva63@gmail.com		
9	WATSON	WAYNE	EMS	\$ 165,031	7/1/2019	6/30/2027	\$ 356,599	\$ 648,329	\$ 6,224	\$ 74,687	pntherpaw@aol.com		
10	WILLIAMSON	MICHELE	EMS	\$ 146,775	6/1/2020	5/31/2028	\$ 313,234	\$ 575,005	\$ 5,520	\$ 66,241	mkwmson65@outlook.com		
11	WATKINS	RHONDA	SUPERVISOR	\$ 107,355	7/1/2023	6/30/2031		\$ 534,448	\$ 5,131	\$ 61,568	spiritedlead@comcast.net		
12	LONG	CYNTHIA	ACCOUNTANT	\$ 91,767	3/1/2022	2/28/2030	\$ 260,212	\$ 484,962	\$ 4,656	\$ 55,868	cindylong@centurylink.net		
13	RICE	CHARLES	FIRE	\$145,284	7/1/2019	6/30/2027	\$ 265,422	\$ 484,078	\$ 4,647	\$ 55,766	flref@earthlink.net		
14	ERICKSON	BARRY	PLANT OPER	\$ 91,352	7/1/2023	6/30/2031		\$ 388,083	\$ 3,726	\$ 44,707	bigbe1963@gmail.com		
15	SOTER	CHERYL	PLANNER		1/1/2019	9/30/2026	\$ 210,434	\$ 387,139	\$ 3,717	\$ 44,598	clsplanner2b@aol.com		
16	DELGADO	TANIA	CAD TECH	\$ 95,438	8/1/2020	7/31/2028	\$ 203,926	\$ 376,070	\$ 3,610	\$ 43,323	tdekaeea39@gmail.com		
17	RAMOUTAR	BHAGWAN	MAINTENANCE	\$ 133,083	11/1/2018	10/31/2026	\$ 209,302	\$ 375,519	\$ 3,605	\$ 43,260	bramoutar@comcast.net		
18	DEGALAN	RICHARD	SUPERVISOR	\$ 91,695	12/1/2023	11/30/2031		\$ 367,229	\$ 3,525	\$ 42,305	richard.degalan@colliercountyfl.gov		
19	GIBSON	CARL	CHEMIST	\$ 91,767	12/1/2023	11/30/2031		\$ 356,406	\$ 3,421	\$ 41,058	carl.gibson@colliercountyfl.gov		
20	RUBY	PEGGY	PROGRAM M	\$ 88,832	7/1/2023	6/30/2031		\$ 356,240	\$ 3,420	\$ 41,039	peg.ruby@colliercountyfl.gov		
21	SUMMERS	DAN	EMERGENC	\$ 173,530	10/1/2019	9/30/2027	\$ 196,225	\$ 355,149	\$ 3,409	\$ 40,913	desummers75@outlook.com		
22	NAGY	STEPHEN	MANAGER -	\$ 124,535	5/1/2021	4/30/2026	\$ 319,475	\$ 336,806	\$ 3,233	\$ 38,800	sss2326@embarqmail.com		
23	TOOLAN	MICHAEL	PARKS	\$ 86,085	7/1/2024	6/30/2032		\$ 308,810	\$ 2,965	\$ 35,575	toolanmj1234@gmail.com		
24	INZANO	FRANK	MANAGER -	\$ 124,951	3/1/2019	12/31/2026	\$ 166,010	\$ 303,904	\$ 2,917	\$ 35,010	frank.inzano@colliercountyfl.gov		
25	LEIGH	TWYLA			6/1/2019	3/3/2025	\$ 245,390	\$ 301,999	\$ 2,899	\$ 34,790	tleigh18@comcast.net		
26	RAMIREZ	LEONEL	LANDSCAPE	\$ 63,677	12/1/2022	11/30/2030		\$ 301,611	\$ 2,895	\$ 34,746	leonel.ramirez@colliercountyfl.gov		
27	ABBOTT	ALICIA	PROJECT	\$ 122,588	12/1/2019	11/30/2027	\$ 156,214	\$ 284,991	\$ 2,736	\$ 32,831	aliciaeabbott@gmail.com		

TRIPLE DIPPERS CONTINUE RECEIVING FUTURE PENSION PAYMENTS **FOR LIFE!**

*After collecting the Pension cash
bonus **Triple Dippers** can return
to the SAME JOB after 6 months!*



WWW.TRIPLEDIPPERS.ORG

TRIPLE DIPPERS, DROP PROGRAM

**“THIS IS A RICH RETIREMENT – THERE’S
NOTHING REMOTELY LIKE IT THAT WE’VE
SEEN IN PRIVATE INDUSTRY”**

GLENN J. DOWNING, MBA, CFP



DROP TRIPLE DIPPERS PAY 0% OF SALARY INTO THE FLORIDA PENSION BUT TAXPAYERS PAY 21.13% FOR TRIPLE DIPPERS + 7.65% FICA = VS. REGULAR EMPLOYEES 13.63% OF PAY TO FRS



Deferred Retirement Option Program (DROP)	Employee Contribution Rate	Employer Contribution Rate	Total Contribution Rate ⁶
DP – DROP from FRS	N/A	21.13%	21.13%

Employer, taxpayer paid contribution rate for Public Employees Florida Retirement goes up every year!

The **First Dip**

86 “RETIRED” COLLIER COUNTY
EMPLOYEES **TRIPLE DIPPERS** ARE
RECEIVING **\$7.8 MILLION IN SALARIES**
PLUS A HUGE TAXPAYER PAID EMPLOYEE
BENEFITS PACKAGE EST 40% ANOTHER
\$3.1 MILLION



The **Second Dip**

86 “Retired” Collier County Employee **Triple**
Dippers are collecting over \$19 Million in pension
cash bonuses at the same time to do the same
job. FRS doesn’t have pension bonus information
on many Collier County **Triple dippers**



THE **THIRD DIP**

Triple Dippers Retirees are the only public employees who don't pay 3% of their salary into the Florida Pension system shifting their personal responsibility to taxpayers and cheating us out of \$232,874. Deferred Retirement Option Program **DROP**



The **CHERRY on Top**

TRIPLE DIPPERS CASH OUT UP TO 500 HOURS OF UNUSED VACATION, SICK AND PERSONAL DAYS AT THEIR FINAL HIGHEST PAY, NOT THE SALARY WHEN DAYS OFF WERE EARNED, **ARTIFICIALLY TAKING MORE TAXPAYER MONEY** AND INCREASING THEIR FINAL YEARS' SALARY UPON WHICH FUTURE PENSION PAYMENTS ARE CALCUALTED



SIX MONTHS AFTER COLLECTING THEIR PENSION CASH BONUS **TRIPLE DIPPERS** CAN RETURN TO THEIR JOB!



<https://frs.fl.gov/forms/DROP-Guide.pdf>

FLORIDA PUBLIC RETIREES GET **\$514 MILLION** IN TAXPAYER-PAID HEALTH BENEFITS

The Retiree Health Insurance Subsidy Program (HIS) provides an additional payment to 402,566 retired FRS members with eligible health insurance coverage. The HIS provides more than \$514 million in benefits and collects more than \$587 million in employer contributions annually.

www.tripledippers.org



COLLIER COUNTY TRIPLE DIPPER KING JOHN PLUMMER NOT SATISFIED WITH A \$595,880 FIVE YEAR PENSION CASH BONUS

Used his public paid position to take an 8-year pension **cash bonus of \$1,128,909** plus a salary of \$121,658 and benefits est. \$48,663 and est. monthly pension \$10,553. His Job is a duplication of EMS services provided by Fire Districts. Plummer will make more money when retired than when working!



TRIPLE DIPPERS SHOULD BE PRIVATIZED, REPLACED OR ELIMINATED AS A DUPLICATION OF LOCAL FIRE DISTRICT SERVICES

Secretaries 3 Accountant 1
Grounds Keepers 5 Attorneys 3
Janitors 2 Maintenance 3
Utility Operators 9
Recreation Program 3
Chemist 1 Crew Leaders 3
Mechanic 1 Battalion Chief 3
EMS Capt 1 Paramedics 6



THERE ARE NO MANDATORY RETIREMENT LAWS IN FLORIDA

Greedy **Triple Dippers** just take taxpayer money away from Roads, Schools, our Environment and Tax cuts to enrich themselves!

www.TripleDippers.org



REPLACING RETIRED STAFF WITH YOUNGER FRESHLY EDUCUATED EMPLOYEES SAVES \$3.12 MILLION WITHOUT CUTTING ANY POSITIONS



In 2020, there were 76 Collier County General Government Retired **Triple Dippers** receiving \$5.8 million in salaries and \$12 million in cash bonuses. As of January 2025, there are 86 retired Collier BOCC employees receiving a salary and **\$19 million in pension cash bonuses** and **\$7.8 million in salaries** at the same time to do the same job! Pension Cash Bonuses increasing Burden on Taxpayers and Crowding out Operational Funds. Give young men and women a chance to start a career, a family and buy a house instead of fattening the paychecks of overpaid, over the hill bureaucrats. It has been about 45 years since Triple Dippers earned a college degree or High School diploma or even no Diploma.



ELIGIBILITY FOR DROP **TRIPLE DIPPERS**

Enrolled before July 1, 2011, only 6 years of Government employment and age 57 after July 1, 2011, only eight years of government employment and 62 to vest, even part time and seasonal government workers!



IS **TRIPLE DIPPING** LEGAL?

Unfortunately, yes. Until we pressure our State Legislators and Governor to eliminate or Limit the Pension Cash Bonuses and require they pay 3% of salary into the FRS



IS **TRIPLE DIPPING** ETHICAL?

No. Enriching yourself with a paycheck and pension at the same time to do the same job using taxpayer money is **not Ethical.**



IS **TRIPLE DIPPING** MORAL?

No. **Triple Dippers** are committing one of the Seven Deadly sins: **Gluttony** is the overindulgence and over consumption of anything to the point of waste. Gorging on taxpayer money by rich politicians and bureaucrats is immoral.



DOES **TRIPLE DIPPING** MEET COLLIER COUNTY'S HARDWORKING CONSERVATIVE COMMUNITY STANDARDS?

No. The average Collier County resident makes \$46,573 or \$22 per hour would have to work 23.6 years to earn Collier County Triple Dipper King John Plummer's \$1,099,232 pension cash bonus and 2.6 years to make Plummer's annual salary of \$121,658.



CALL TO ACTION: REPLACE AND PRIVATIZE

Triple Dippers signed a contract that they are retired and not guaranteed a job as a condition of applying for a pension cash bonus. Replace **Triple Dippers** with Private contractors or entry level employees or contract with Sheriff and Fire Departments saving est. 40% or \$3.1 million. Require that current County Retiree Positions be advertized as open positions.



REQUIRE **TRIPLE DIPPERS** TO CONTRIBUTE 3% OF SALARY INTO PENSION SYSTEM

Pressure your State Senators, State Representatives and Governor DeSantis to require **Triple Dippers** to contribute 3% to the State Pension program just like every other Florida Public Employee.



REQUIRE GOVERNMENTS TO POST ALL EMPLOYEE COMPENSATION INFORMATION ON THEIR WEBSITES

Sunshine is the best disinfectant for Public employee and Politician abuse of taxpayers. There should be one office statewide to force units of government to comply with the **Florida Sunshine Freedom of Information Act.**



**REQUIRE COLLIER COUNTY
EMPLOYEES' UNUSED DAYS OFF
TO BE CASHED OUT AT THE SALARY
THE UNUSED DAYS WERE EARNED
NOT THE HIGHEST FINAL SALARY AND
NOT USED TO ARTIFICIALLY TAKE
MORE MONEY FROM TAXPAYER AND
INFLATE LAST YEAR'S INCOME WHICH
IS WHAT PENSIONS ARE CALCULATED
FROM.**



CONTACT YOUR COUNTY COMMISSIONERS, GOVERNOR DESANTIS AND LEGISLATORS TO SIMPLY REPLACE THE CURRENT **TRIPLE DIPPERS WITH NEW EMPLOYEES. **TRIPLE DIPPERS** SIGNED A CONTRACT PROMISE THAT THEY ARE NOT GUARANTEED A JOB WHEN JOINING THE PENSION CASH BONUS SYSTEM.**



LEADERSHIP: COMMISSIONER CHRIS HALL TAX CUTS

Commissioner Chris Hall has expressed his desire not to stick to "business as usual" at the county, and to look for ways to roll back or reduce taxes.

During the hearing, he reiterated that he wanted to stop the growth of what he dubs "the government monster." Commissioners adopted the rollback rate of 3.77, a decrease from 4 mills for 2023 and 2024 taxes that cover the general fund, Conservation Collier and Pollution Control. That was possible due to property values increasing 10.33%. Commissioners Chris Hall, Rick LoCastro, Dan Kowal, William McDaniel, Jr. voted to roll back property taxes. Commissioner Burt Saunders voted no.



REDUCE UNUSED DAYS OFF BANK FROM 500 DAYS (12.5 WEEKS) TO 30 DAYS



REQUIRE OBESE, SMOKING, VAPING AND DRUG ABUSING COUNTY EMPLOYEES TO PAY 15% HIGHER DEDUCTIBLES AND CO-PAYS



ESTABLISH A DEPARTMENT OF GOVERNMENT EFFICIENCY DOGE FOR COLLIER COUNTY GOVERNMENT

Ask Board of Commissioners to Direct staff to publish Request For Proposals for Privatization, Contract Services with Sheriff and Fire Departments and Post Vacancies about Current Retired Pension Cash Bonus Employees, post full names, job titles and salaries of all County Employees and create a DOGE Department with Citizen members



BUDGET CUT, PRIVATIZATION AND LOCALIZATION FOR 2025-2026 COLLIER COUNTY BUDGET

Department of Government Efficiency (DOGE) Targets for Collier County General Government Savings FY 2025								
	Collier County Government			FY 2025 Adopted	10% Privatization Savings	18.5% Privatization savings	40% Savings Replacing Pension Bonus w/ Entry level	Budget Book FY 2025
1	County Water/Sewer District Operations (4008)			\$ 294,068,900	\$ 29,406,890	\$ 54,402,747		p. 98
2	Water/Sewer Motor Pool Capital & Spec Assessment (4009)			\$ 7,189,800	\$ 718,980	\$ 1,330,113		p. 99
3	Collier Area Transit -CAT Enhancements (4030)			\$ 4,116,100	\$ 411,610	\$ 761,479		p. 105
4	Transportation Disadvantaged (4033) A			\$ 2,886,500	\$ 288,650	\$ 534,003		p. 106
5	Emergency Medical Services (4050) B			\$ 63,073,500	\$ 6,307,350	\$ 11,668,598		p. 108
6	Emergency Medical Services Motor Pool & Other Capital (4051)			\$ 4,284,800	\$ 428,480	\$ 792,688		p.109
7	EMS Capital Fund (4055)			\$ 3,185,300	\$ 318,530	\$ 589,281		p. 110
8	Solid Waste Disposal (4070) C			\$ 50,509,100	\$ 5,050,910	\$ 9,344,184		p. 111
9	Mandatory Trash Collection (4073) D			\$ 49,633,900	\$ 4,963,390	\$ 9,182,272		p. 113
10	Solid Waste Capital Projects (4074)			\$ 9,126,000	\$ 912,600	\$ 1,688,310		p. 114
11	Collier County Airport Authority (4090)			\$ 11,323,500	\$ 1,132,350	\$ 2,094,848		p.115
12	Airport Capital (4091)			\$ 2,424,600	\$ 242,460	\$ 448,551		p. 115
13	Information Technology (5005)			\$ 12,783,100	\$ 1,278,310	\$ 2,364,874		p. 117
14	Information Technology Capital (5006)			\$ 9,998,400	\$ 999,840	\$ 1,849,704		p. 118
15	Group Health & Life Insurance Fund (5017) E			\$ 88,488,800	\$ 8,848,880	\$ 16,370,428		p. 119
16	Fleet Management (5021)			\$ 16,668,000	\$ 1,666,800	\$ 3,083,580		p. 120
17	Motor Pool Capital Fund (5023)			\$ 13,631,600	\$ 1,363,160	\$ 2,521,846		p. 121
18	Legal Staff F p. 9 Budget Summary			\$ 3,719,600	\$ 371,960	\$ 688,126		
19	Replace Retired Pension Bonus Staff			\$ 7,763,494			\$ 3,105,398	
20	Reduced staff unused days off bank from 500 to 40 G							
21	Unused days off cashed out at salary earned H							
22	Increase Deductables and Copays by 15% for smokers, vapers, obese and illegal drug users I							
	Totals			\$ 643,391,900	\$ 64,339,190	\$ 119,027,502	\$ 3,105,398	

DOGE COLLIER COUNTY BCC GOVT. SAVINGS BETWEEN \$70.5 AND \$122 MILLION!

Replacing Retired Employees
Million \$3.1

10% Savings due to Privatization
Million \$64.3

18.5% Savings due to Privatization
Million \$119

Cash out unused days off at salary earned \$

15% Co Pay and Deductable for Smokers, etc \$



VOTE AGAINST **TRIPLE DIPPING** CANDIDATES



FOR IMMEDIATE RELEASE July 24, 2024

Politician Tim Guerrette's \$579,751 Pension Bonus Grab from Taxpayers

How much, if any of the \$579,751 has Guerrette given to Charity?



In a shocking taxpayer money grab, Republican Politician Tim Guerrette decided in 2016 his \$169,041 Salary¹ and estimated annual benefits \$67,616 and standard annual pension of \$116,000 was not enough money! Tim Guerrette shamelessly exploited his position at the Collier County Sheriff's Department to pocket an outrageous \$579,751 in taxpayer-funded pension bonus. This display of gluttony sets a new low for political personal enrichment by a Collier County Politician. <https://www.facebook.com/tripledippers>


VOTE AGAINST INCUMBENT **TRIPLE DIPPER** POLITICIANS IN 2026

Republican Politician Public Defender Kathleen A. Smith decided her \$547,272 Pension cash bonus and \$202,562 salary was not enough money and shamelessly exploited her Political position to pocket an outrageous \$966,038 in taxpayer-funded pension bonus. She faces voters in 2026. Sneaky Politician Kathleen Smith is greedy. How many gourmet meals, luxury cars, and vacation homes does one person need or can even use? How much, if any of Kathleen Smith's taxpayer paid \$966,038 pension cash bonus will she promise in writing to donate to charity? See **Triple Dippers Hall of Shame**




**Politician Kathleen Smith
Exploits Pension System for
Nearly \$1Million**

URGE INCUMBENTS AND CANDIDATES TO SIGN A PLEDGE NOT TO TAKE A PENSION CASH BONUS

TRIPLEDIPPERS.org

Exposing Public Corruption and Wasteful Spending

Dave Jaye [Researcher] (586) 488-5177
dave.jaye55@gmail.com Facebook.com/dave.jaye.16



Pledge Form of Incumbent Elected official or Candidate for Office

I, David Schaffel, currently residing at
4344 Montalvo Ct Naples, FL 34109, and holding or seeking the position of
Supervisor of Elections in Collier County, Florida hereby pledge
and promise the following:

1. I solemnly declare that I will not apply for a pension cash bonus during my term in office.
2. I acknowledge that the salary and benefits provided by Taxpayers is sufficient, and I agree not to seek a Pension bonus.

David Schaffel Phone: (301) 356-1133

Print your full name

Address 4344 Montalvo Ct. Naples, FL 34109

Email: daveschaffel@protonmail.com

COLLIER COUNTY


Melissa R. Blazier
Supervisor of Elections

team@schaffelforsupervisor.com

DAVE SCHAFFEL
FOR SUPERVISOR OF ELECTIONS

[Open Letter](#) [Campaign Ad](#) [Focus](#) [Endorsements](#) [Media](#) [Join](#) [DONATE](#)


**Your Voice,
Your Vote,
Your Supervisor.**

WORTH REPEATING:

ESTABLISH A DEPARTMENT OF GOVERNMENT EFFICIENCY FOR COLLIER COUNTY GOVERNMENT

Direct staff to publish Request For Proposals for Privatization, Contract Services with Sheriff and Fire Departments and Post Vacancies for Current Retired Pension Cash Bonus Employees



SEEKING VOLUNTEERS AND DONATIONS TO EXPOSE TRIPLE DIPPERS AND CUT SPENDING

Help File Public Records Requests to get Full names, job titles and salaries of County Wide Officer Departments, Clerk, etc.

Attend County, City and School Budget hearings calling for Privatization and Triple Dipper Reforms

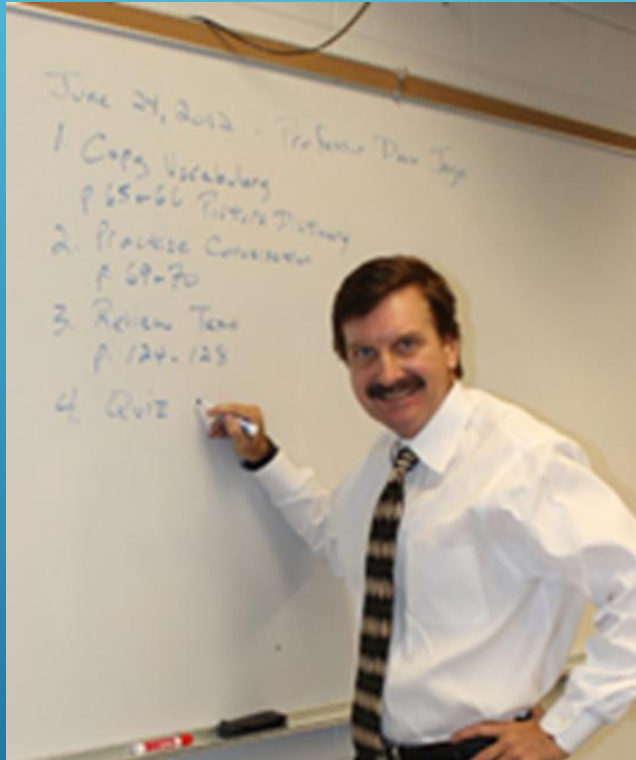
Help match Salary and Pension Cash bonuses

Call State Representatives, State Senators, County Commissioners and School Board members to push for privatization and Pension bonus reforms

Donate at www.TripleDippers.org



WWW.TRIPLEDIPPERS.ORG



TRIPLEDIPPERS.org



Exposing Public Corruption and Wasteful Spending

Dave Jaye [Researcher] (586) 488-5177
dave.jaye55@gmail.com ★ Facebook.com/tripledippers

Dave Jaye, Researcher