



FOR IMMEDIATE RELEASE

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TAXPAYER-FUNDED BUREAUCRAT PAID-LEAVE HOARDING: CAPPING POMPANO BEACH CITY GOVERNMENT BANKED LEAVE AT 60 HOURS TO FUND \$3 MILLION IN ANNUAL PROPERTY TAX CUTS

POMPANO BEACH, FL — Today, TripleDippers.org released part one of a comprehensive forensic audit of City of Pompano Beach General Government public employee leave banks and compensation rosters, revealing systemic stockpiling of taxpayer-funded time off. The analysis exposes hundreds of municipal bureaucrats hoarding hundreds—and in some cases thousands—of hours of unused leave, creating an artificial financial liability that drains public resources and threatens public safety. See the full sortable master list at: <https://tripledippers.org/fl-2026-pompano-beach-general-employees/>

"By enforcing a strict 60-hour cap on banked leave—mirroring private sector standards—Pompano Beach taxpayers would immediately wipe out **\$2,924,173 in bloated leave liabilities**, reducing the city's current **\$3,198,244 leave debt by over 91%**," concluded Dave Jaye, Lead Researcher at TripleDippers.org. "Capping leave not only protects taxpayers and ensures employees take necessary time off for mental health, but it also unlocks millions of dollars needed to deliver immediate, meaningful property tax cuts to our residents."

The Public Safety Threat & The King of Banked Hour Hoarding

Allowing municipal employees to hoard multi-thousand-hour leave reserves creates severe **public safety and operational risk**. When key personnel—including water treatment superintendents, public works supervisors, building inspectors, and ocean rescue officers—hoard months or years of paid leave, municipalities suffer from severe staffing shortages, employee exhaustion, and burnout. Public safety and essential municipal services depend on a rested, alert workforce.

Leading this hall of shame is City Clerk **Kervin Alfred**, crowned Pompano Beach's "**King of Banked Hour Hoarding**." Earning a base salary of **\$192,627** (\$92.61/hr), Alfred has stockpiled an astonishing **2,539.49 banked leave hours**—representing **over 1.2 years of continuous paid time off**—at a direct expense to taxpayers of **\$235,180**. "Obtaining public leave records from Pompano Beach required a five-month fight. When TripleDippers.org requested routine payroll data in April 2026, City Clerk Kervin Alfred, who leads the city in hoarded time off initially demanded a fee of \$681.65! Other Florida cities, schools and counties supply this biweekly payroll public data free of charge. TripleDippers.org eventually secured the release of report PR-2026-934 on September 2, 2026, for \$77.88, exposing the massive leave balances hoarded by city officials."

Extravagant Municipal Leave Hoarding: Pompano Beach's "Dirty Dozen"

In the private sector, companies enforce strict use-it-or-lose-it policies or modest carryover limits (typically 40 to 80 hours) to encourage work-life balance and control corporate liabilities. In stark contrast, City of Pompano Beach records reveal extreme hoarding across municipal departments:



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Pompano Beach — Top Banked Leave Hours

General Employees · Ranked by total banked hours

TOP 12

Last Name, First Name	Department / Division	Position Title	Annual Base Pay*	Estimated Annual Pay**	Total Banked Hours	Value of Banked Hours
Alfred, Kervin (King of Hoarding)	City Clerk	City Clerk	\$192,627	\$211,336	2,539.49	\$235,180
Banarsi, Khemraj	Water Treatment Plant	Util Treatment Plants Mech III	\$83,314	\$99,054	2,356.25	\$94,379
Lindsey, Arthur	Streets	Streets Operation Manager	\$139,140	\$148,923	1,682.50	\$112,549
Roberson, Tony	Building Inspections	Permit Services Support Coord	\$101,270	\$113,155	1,551.97	\$75,561
Bhagwandeem, Anand	Public Works/GO Bond Proj	GO Bond Project Inspector	\$93,824	\$97,810	1,478.31	\$66,683
Chick, Mary	Building Inspections	Permit Records Specialist	\$71,970	\$76,468	1,469.38	\$50,842
Battle, Cody	Grounds Maintenance	Service Worker II	\$65,279	\$89,346	1,421.75	\$44,621
Nelson, Terrance	Cemetery	Cemetery Operations Manager	\$115,232	\$122,496	1,220.65	\$67,624
Hollady, Anne	Recreation Activities	Department Head Secretary	\$91,092	\$112,682	1,198.94	\$52,507
Seymour, Bosette	Recreation Activities	Recreation Supervisor I	\$79,545	\$83,985	1,111.60	\$42,510
Cotelban, Filaret	Recreation Activities	General Trades Mechanic	\$71,970	\$80,834	1,103.66	\$38,188
Jean Baptiste, Maniquis	Grounds Maintenance	Service Worker III	\$68,545	\$93,295	1,100.76	\$36,275

* Annual Base Pay ** Estimated Annual Pay (includes overtime / differentials as reported)
Source data as provided · Highlighted row: highest banked-hours total

“Allowing bureaucrats to cash out these massive reserves at their peak career salaries—rather than the wage rates when the time was actually earned—artificially takes more money from taxpayers and spikes their terminal compensation,” noted Dave Jaye.

Action Plan for Taxpayer Leave Reform

To protect hardworking taxpayers and restore government accountability, TripleDippers.org demands the Pompano Beach City Commission enact two critical leave reforms:

Enforce a strict 60-hour cap on banked leave, immediately saving **\$2,924,173** and aligning city policy with modern private-sector standards.

Mandate leave cash-outs at historical earning rates, eliminating the practice of cashing out accumulated time at inflated final salaries.



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* **Annual Base Pay:** Represents the employee's standard base salary rate calculated as $\text{\$}\{\text{Hourly Rate}\} \times 2,080 \{\text{annual hours}\}$, excluding any overtime, bonuses, or stipends.

Estimated Annual Pay: Represents the projected total gross annual earnings (annualized from YTD actuals through 16 pay periods over 26 annual pay periods), fully capturing base wages plus overtime, shift differentials, operational stipends, and supplemental allowances earned throughout the year.

Stay tuned for investigative reports regarding the Lee County Port Authority, RSW, Lee County elected officials, the Lee County school district, fire districts, and municipal governments at <https://tripedippers.org/>

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Exposing Public Corruption and Wasteful Spending

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